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this hr management series is timely it is written in the singapore context guided by our local employment laws and tripartite guidelines and standards i commend the authors for their endeavour to produce such a first lim swee sayformer minister for manpower former secretary general national trades union congresshuman resource management in singapore the complete guide covers a wide spectrum of human resource management topics in five volumes employment management work and remuneration employee benefits performance and development and employee conduct and relations volumes a c is a special bundle set consisting of the first three volumes only employment management work and remuneration and employee benefits respectively in every chapter the why what and how are presented lucidly the books are a must have gps for any human resource practitioner in singapore students academics and bosses into human resource management as well as overseas human resource practitioners will also find the books helpful and instructive

questions of company governance have been examined over the years but this has generally been in areas concerning shareholders meanwhile the management team and board of directors remain comparatively unexplored this book has been written to provide a way into this relatively unknown world of executive committees

conversation techniques and tools that can help strong managers become great leaders often the very same skills and traits that enable rising stars to achieve success tenacity aggressiveness self confidence become liabilities when promoted into a leadership track while

managers conversations are generally transactional and centered on the task at hand leaders must focus on people asking great questions and aligning them with the vision for the future leadership mindsets and skills can be developed and leadership conversations provides practical guidance for connecting with others in ways that transform each interaction into an opportunity for organizational and personal growth identifies four types of conversation every leader must master building relationships making decisions taking action and developing others provides an action plan for boosting your personal leadership potential as well for developing leadership skills in others draws on the authors rich experience coaching and working with leaders at a wide range of organizations including nasa the u s navy intelligence agencies boeing gillette bausch lomb and georgetown university leadership conversations is required reading for both high potential managers looking to make it to the next level and leaders looking to develop their people

an updated edition of the best tips and tools to plan build and execute a structured test operation in this update of his bestselling book rex black walks you through how to develop essential tools and apply them to your test project he helps you master the basic tools apply the techniques to manage your resources and give each area just the right amount of attention so that you can successfully survive managing a test project offering a thorough review of the tools and resources you will need to manage both large and small projects for hardware and software this book prepares you to adapt the concepts across a broad range of settings simple and effective the tools comply with industry standards and bring you up to date with the best test management practices and tools of leading hardware and software vendors rex black draws from his own numerous testing experiences including the bad ones so you can learn from his mistakes to provide you with insightful tips in test project management he explores such topics as dates budgets and quality expectations versus reality fitting the testing process into the overall development or maintenance process how to choose and when to use test engineers and technicians

contractors and consultants and external test labs and vendors setting up and using an effective and simple bug tracking database following the status of each test case the companion site contains fifty tools templates and case studies that will help you put these ideas into action fast

in the one to one manager don peppers and martha rogers go behind the scenes to report on the challenges and solutions discovered by managers leading one to one efforts at organizations such as xerox british airways general electric oracle first union hewlett packard and levi strauss they examine the day to day issues involved in setting up and running one to one initiatives through a series of inspiring interviews with executives on the front lines of the one to one revolution the one to one manager introduces you to the ground breakers the pathfinders the explorers of a vast and rapidly expanding new universe of customer focused business strategies

provides analysis of 650 jobs based on 20 years of research using the mcclelland mcber job competence assessment jca methodology includes generic job models for entrepreneurs technical professionals salespeople service workers and corporate managers defines jca and describes in detail how to conduct jca studies suggests future directions and uses for competency research

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