

Basic Labor And Employment Law For Paralegals

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in recognition of the growing importance of global labour and employment law the center for labor and employment law at new york university school of law dedicated its 61st annual conference on labor to an in depth examination of issues arising in this area this volume of the proceedings of the 2008 conference contains papers presented at that meeting all here updated to reflect recent developments as well as additional contributions from other practitioners and academics with extensive knowledge and experience in the field experts from both the practicing bar and academia twenty seven in all use their unique strengths to address issues worthy of concern in each juridical realm an unusual feature of this volume in the series is its in depth attention to comparative law in the field with exploration of developments in china france and new zealand as well as in european union law as always this annual conference captures valuable insights and syntheses of central labour and employment law issues and will be of great value to practitioners and academics in the field

the first casebook covering both international and comparative labor and employment law is characterized by its authorship by

prolific respected scholars all of whom have taught law outside the united states a solid conceptual framework compares national laws dealing with individual collective employment rights including antidiscrimination law and privacy law and considers the systems used to resolve labor and employment disputes in the context of international labor law a sweeping coverage of international labor law considers the international labour organization nafta and other bilateral trade agreements that include labor standards and the european union in addition the global workplace explores transnational corporations self regulatory efforts or codes of conduct and the mechanisms for pursuing international labor standards in united states courts comparisons are drawn among the laws of the united states canada mexico the united kingdom germany france china japan and india exploring the similarities and the differences among various approaches to the employment relationship allows students to better understand and evaluate the approach each country takes and helps them develop a normative approach to labor and employment law national legal materials are presented within historical and cultural context hallmark features of the global workplace international and comparative employment law first casebook covering both international and comparative labor and employment law authorship o prolific respected scholars o all of the authors have taught law outside the united states conceptual framework o compares national laws dealing with individual collective employment rights o including antidiscrimination law and privacy law o considers the systems used to resolve labor and employment disputes in the context of international labor law broad coverage of international labor law o international labour organization o nafta and other bilateral trade agreements that include labor standards o the european union o comparison of the laws of the united states canada mexico the united kingdom germany france china japan and india o transnational corporations self regulatory efforts or codes of conduct o mechanisms for pursuing international labor standards in united states courts explores the similarities and the differences among various approaches to the employment relationship o allows students to better understand and evaluate the approach each country takes o helps develop a normative approach to labor and employment law o national legal materials are contextualized with historical and cultural issues

this collection of key readings introduces the reader to the intellectual background and economic concepts that inform modern law the readings are introduced by the two editors both scholars in this field and accompanied by notes and questions for the student

the labor and employment law text is designed to present a comprehensive and concise survey of the law affecting the workplace this text is intended to provide a broad overview of the area for paralegals managers and human resources professionals the text provides an outline of state law regarding the employment relationship itself employment contracts employment related tort law and workers compensation most of the significant employment legislation of the 20th century has been enacted at the federal level because this law evolved relatively recently as a result of a variety of crises the historical background is provided to enhance understanding of these statutes the chapters discussing the various federal laws provide detailed analysis of the statutes along with the most important supreme court cases interpreting these laws the text itself includes a variety of study aids including charts tables and forms as well as study questions and

highlighted key words

the congressional record is the official record of the proceedings and debates of the united states congress it is published daily when congress is in session the congressional record began publication in 1873 debates for sessions prior to 1873 are recorded in the debates and proceedings in the congress of the united states 1789 1824 the register of debates in congress 1824 1837 and the congressional globe 1833 1873

this informative easy to use reference book gives an extensive overview of labor and employment law in the united states including its nature and development how it is created who works in the field the role of the various levels of government current issues and where the field is headed the dictionary part of the book presents nearly 450 comprehensive entries on every aspect of the subject from aids to zipper clause including agencies and organizations major statutes and cases students educators human resources professionals and general readers looking for authoritative up to date information on this important topic will find it in this volume

from widgeits to digits is about the changing nature of the employment relationship and its implications for labor and employment law for most of the twentieth century employers fostered long term employment relationships through the use of implicit promises of job security well defined hierarchical job ladders and longevity based wage and benefit schemes today s employers no longer value longevity or seek to encourage long term attachment between the employee and the firm instead employers seek flexibility in their employment relationships as a result employees now operate as free agents in a boundaryless workplace in which they move across departmental lines within firms and across firm borders throughout their working lives today s challenge is to find a means to provide workers with continuity in wages on going training opportunities sustainable and transferable skills unambiguous ownership of their human capital portable benefits and an infrastructure of support structures to enable them to weather career transitions

written by a nationally renowned white house labor arbitrator this edition continues its comprehensive and objective treatment of labor and employment law topics while challenging students to develop critical thinking skills through case analysis in depth chapters explore labor law topics focusing primarily on the national labor relations act and are updated to include coverage of court systems and the role of administrative agencies in policymaking in addition a thorough understanding of employment law topics is provided through chapters on discrimination law occupational safety and health issues employee privacy and more and is updated to include issues of violence in the workplace and the implications of the ada amendments act of 2008 no other text on this market can claim the prestige of authorship and timely coverage of topics so important to students in their business careers important notice media content referenced within the product description or the product text may not be available in the ebook version

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