The Disposable American Layoffs And Their Consequences

Handbook of Industrial, Work & Organizational PsychologyDecisions and Orders of the National Labor Relations BoardHR Analytics in an Era of Rapid AutomationProceedings of the ... Convention of the American Federation of Musicians of the United StatesThe Federal ReporterGeneral Motors Corporation v. Erves (On Rehearing); Claim of Lawson; Claim of Bloomer, 399 MICH 241 (1976) Layoff Policies and Practices Trainman News The Sustaining HandThe Michigan Affirmative Action CasesThe Signalman's JournalThe American InterestmONTHLY LABOR REVIEWThe Labor BulletinDaily Labor ReportEmployment BulletinProceedings, ... Constitutional ConventionCalifornia. Court of Appeal (1st Appellate District). Records and BriefsCalifornia. Court of Appeal (4th Appellate District). Division 2. Records and BriefsOrman V. Charles Swab & Co., Inc Neil Anderson United States. National Labor Relations Board Yadav, Radha American Federation of Musicians Princeton University. Industrial Relations Section Bryan D. Jones Barbara Ann Perry Illinois. Dept. of Labor International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America California (State). California (State).

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work in the 21st century requires new understanding in organizational behaviour how individuals interact together to get work done this volume brings together research on essential topics such as motivation job satisfaction leadership compensation organizational justice communication intra and inter team functioning judgement and decision making organizational development and change psychological insights are offered on management interventions organizational theory organizational productivity organizational culture and climate strategic management stress and job loss and unemployment

human resources hr departments often have significant data sets related to employees and positions within their organizations but optimizing use of this data can present challenges as the business world rapidly transforms due to technological advancements experts within the hr domain must learn to effectively use data to improve workforce performance and assist with strategic decisions a comprehensive understanding of hr analytics and its multiple levels ranging from descriptive to perspective can emphasize how the data can support track and monitor employee performance culture turnover rate and absenteeism hr analytics in an era of rapid automation is a valuable guide for academics researchers and practitioners interested in the latest developments in hr analytics it covers relevant theories and conceptual models based on quantitative and qualitative findings and emphasizes the importance of utilizing hr analytics for sustainable decision making with a focus on recruitment analytics talent acquisition employee performance analytics and more this book provides practical solutions to the challenges facing hr professionals in the rapidly changing business world by highlighting the value of people and hr analytics for business success this book offers several solutions for the analysis of challenges facing hr professionals today

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this book seeks to uncover the linkages between business leaders motivated by profit and political decision makers motivated by electoral gain by examining the responses of public officials in three michigan auto cities detroit flint and pontiac to plant location choices made by general motors and chrysler throughout the authors focus on three issues the relationship between the local industrial economy and the local political system the structure of urban politics and the degree of independence of political decision makers in urban affairs

a compelling look at the two closely linked and controversial 2003 supreme court decisions that revisited the practice and constitutionality of affirmative action at the college level the result was a divided opinion that neither

completely repudiated affirmative action nor completely condoned its practice

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