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scores of books and articles have been written in the popular press and mainstream marketplace about leadership who leaders are what they do and why they matter yet in academia there is a dearth of rigorous research journal articles or doctoral programs focused on leadership as a discipline why do top business schools espouse mission statements that promise to educate the leaders of the future yet fail to give leadership its intellectual due the handbook of leadership theory and practice seeks to bridge this disconnect based on the harvard business school centennial colloquium leadership advancing an intellectual discipline and edited by hbs professors nitin nohria and rakesh khurana this volume brings together the most important scholars from fields as diverse as psychology sociology economics and history to take stock of what we know about leadership and to set an agenda for future research more than a means of getting ahead and gaining power leadership must be understood as a serious professional and personal responsibility featuring the thinking of today s most renowned scholars the handbook of leadership theory and practice will be a catalyst for elevating leadership to a higher intellectual plane and help shape the research agenda for the next generation of leadership scholars

the animals to animats conference brings together researchers fromethology psychology ecology artificial intelligence artificiallife robotics engineering and related fields to furtherunderstanding of the behaviors and underlying mechanisms that allownatural and synthetic agents animats to adapt and survive inuncertain environments the animals to animats conference brings together researchers from ethology psychology ecology artificial intelligence artificial life robotics engineering and related fields to further understanding of the behaviors and underlying mechanisms that allow natural and synthetic agents animats to adapt and survive in uncertain environments the work presented focuses on well defined models robotic computer simulation and mathematical that help to characterize and compare various organizational principles or architectures underlying adaptive behavior in both natural animals and animats

this approach to managerial economics takes models from recent economic research and

applies them to the internal structure of the firm after teaching basic applied economics the authors look inside the firm and apply this analysis to management decision making the general model used for this application is organizational architecture which consists of three aspects of corporate organization the assignment of decision rights within the company methods of rewarding individuals and the structure of systems to evaluate the performance of both individuals and business units these three elements must balance in an organization

enterprise risk management in europe advances understanding of erm in europe providing a novel and unique set of perspectives on the ongoing dynamics between erm and corporate processes this is an essential guide for researchers practitioners and policy makers both in and beyond european borders

the fashion industry is a multibillion dollar global industry with a variety of organizational structures and a multitude of challenges such scope triggered the recent rise in management programs in the u s and europe aiming to produce and train young managers to meet such global and diverse challenges managing fashion covers the fashion business with a twist a management twist its goal is to tackle the topics from a fashion manager perspective referencing relevant management concepts and theories thus offering a deeper and more practical dimension to the issues addressed it offers a balanced mix of fashion and management theory and application as well as creating an opportunity for analysis and critical thinking discussions throughout the book are supported by specially developed case studies and relevant examples taken from the fashion industry it is an opportunity to expose the fashion student or reader as well as aspiring fashion managers to a more practical approach to fashion theories and issues managing fashion will serve as a core text for fashion studies fashion entrepreneurship and fashion merchandising majors as well as for special business degrees and management certificates targeting the fashion industry

managerial economics and organizational architecture 5e helps the student to gain an understanding of the basic tools of economics used to solve important business problems it also provides an in depth analysis of the firm and corporate governance topics the fifth edition has an improved focus on decision making and managerial applications within the structure of an organization

when the german wehrmacht swarmed across eastern europe an elite corps followed close at

its heels along with the ss and gestapo the ordnungspolizei or uniformed police played a central role in nazi genocide that until now has been generally neglected by historians of the war beginning with the invasion of poland the uniformed police were charged with following the army to curb resistance pacify the countryside patrol jewish ghettos and generally maintain order in the conquered territories edward westermann examines how this force emerged as a primary instrument of annihilation responsible for the murder of hundreds of thousands of the third reich s political and racial enemies in hitler s police battalions he reveals how the institutional mindset of these ordinary policemen allowed them to commit atrocities without a second thought to uncover the story of how the german national police were fashioned into a corps of political soldiers westermann reveals initiatives pursued before the war by heinrich himmler and kurt daluege to create a culture within the existing police forces that fostered anti semitism and anti communism as institutional norms challenging prevailing interpretations of german culture westermann draws on extensive archival research including the testimony of former policemen to illuminate this transformation and the callous organizational culture that emerged purged of dissidents indoctrinated to idolize hitler and trained in military combat these police battalions often numbering several hundred men repeatedly conducted actions against jews slavs gypsies asocials and other groups on their own initiative even when they had the choice not to in addition to documenting these atrocities westermann examines cooperation between the ordnungspolizei and the ss and gestapo and the close relationship between police and wehrmacht in the conduct of the anti partisan campaign of annihilation throughout westermann stresses the importance of ideological indoctrination and organizational initiatives within specific groups it was the organizational culture of the uniformed police he maintains and not german culture in general that led these men to commit genocide hitler's police battalions provides the most complete and comprehensive study to date of this neglected branch of himmler s ss and police empire and adds a new dimension to our understanding of the holocaust and the war on the eastern front

the authors survey general revenue and demographic issues and then analyze the five policy areas education corrections transportation welfare and health that consume 84 3 of the state budget and that in terms of both cost and controversy rank highest on the state s policy agenda emerging from this analysis is the disturbing consensus that kansas is an increasingly divided state one urban younger and wealthier the other rural older and poorer

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